

THE SA GOVERNMENT HAS MADE AN OFFER

12 SEPT 2025



Read the SA
Government's Offer

Here's what it means for you:

Pay rises that do not compensate for how far behind

SA public servants are:

- 3.75% in Aug 2025
- 3.5% in Aug 2026
- 3.25% in Aug 2027.

No fix for broken classifications:

- There is no review clause proposed for review of the Operational Services classification, despite significant classification issues for this cohort.

Unfair penalty rates:

- Sunday work will still be paid the same as Saturday (150%).

Seven-day rostering risk:

- Hours could be "averaged" over 7 days, potentially undermining overtime protections. In the event that there is a dispute in relation to changing to a 7 day roster, the status quo would not apply.

Disregard of all Correctional Officer claims:

- In particular CO2 to CO3 progression and a new increment for CO3. The Government seems to think that it's ok for workers doing identical duties to be paid at different rates of pay.

Award breach risk:

- Many classifications have already dropped below the relevant Award rates (ASO1-3, OPS1-3, TG00-1, CO1-2).
- Employees in this scenario will receive either the increase of 3.75% or where this is not enough to bring the rate above the award, they will match the award plus an add an extra 0.5%.
- While for some classifications, this equates to an increase of around 8%, it is still likely that many classifications will again fall below the Award rate on 1 July 2026 when the next Award increase is due (if Award increases are in line with CPI). That is unacceptable.



PROVIDE FEEDBACK ON THE SALARIED ENTERPRISE AGREEMENT OFFER

This survey is open to all members and eligible members of the PSA of SA that are covered by the Salaried Enterprise Agreement.

EB25
It's about pay.



PSA
Public Service Association of SA